



KEY PERFORMANCE INDICATORS FOR MONITORING RRI
July 219

RRI KPIs		Examples Quantitate parameters
1	Awareness of moral values	Nr. of training sessions/meetings per year to learn and reflect on moral values connected to innovation strategy and core business
2	Awareness of ethical issues	Nr. of training sessions/meetings per year aiming to reflect on integration of social and ethical values into specific R&I/R&D projects
3	Does the company embed moral values in its innovations?	RRI principles formally integrated into the company's mission and vision (e.g. ethical code of conduct)
		Nr. of R&I/R&D projects per year where moral values are actively and included into innovation strategies and technological design
4	Does the company (actively) anticipate social effects of its innovations?	Nr. of R&I/R&D projects per year where internal/external stakeholders were involved from the early stages in product development
		Nr. of consultancy initiatives with other innovators and external advisors to discuss and identify social impacts of R&I/R&D projects.
5	Stakeholder engagement	Nr. of stakeholder engagement initiatives organized per year by the company
		Nr. of R&I/R&D projects per year where active stakeholder engagement is foreseen into R&I/R&D plans
		Nr. of R&I/R&D projects per year where engagement with end-users has been performed
6	Gender Diversity	Percentage of men and women involved in R&I/R&D function/teams in the company
7	Transparency and accountability about RRI-relevant choices	Formal communication strategy established at company level to ensure most relevant RRI choices are explained in key company documents and/or the website
		Nr. of patents per year aiming to integrate non-financial values.
		Nr. of open access publications
8	Learning mechanisms to address public and social values in product development	Nr. of user-centered approaches per year formally integrated into the company innovation model (e.g. user-centered design, co-creation)

		Nr. of user experience tools per year carried-out to respond (new) societal demands and developments
9	Learning mechanisms to address public and social values in product development	Nr. of R&I/R&D projects per year addressing socially/ethically-oriented products/services
10	Active monitoring of RRI impacts	Percentage of R&I/R&D projects per year that apply impact analysis strategies (e.g. risk management, ethical/social impact analysis, etc.)
		Formal external auditing procedures (at least yearly basis) in place to monitor non-financial values of the company